

Change - Announcement of Appointment::Appointment of Executive Director

Issuer & Securities

Issuer/ Manager	UPP HOLDINGS LIMITED
Securities	UPP HOLDINGS LIMITED - SG1K55001665 - U09
Stapled Security	No

Announcement Details

Announcement Title	Change - Announcement of Appointment
Date & Time of Broadcast	07-Mar-2017 17:11:57
Status	New
Announcement Sub Title	Appointment of Executive Director
Announcement Reference	SG170307OTHRKJ7O
Submitted By (Co./ Ind. Name)	Koh Wan Kai
Designation	Executive Director
Description (Please provide a detailed description of the event in the box below)	Appointment of Mr. Ian Tong as Executive Director of the Company.

Additional Details

Date Of Appointment	07/03/2017
Name Of Person	Tong Ian
Age	29
Country Of Principal Residence	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board has reviewed the Nominating Committee's recommendation based on the qualifications and work experience of Mr. Ian Tong and approved the appointment of Mr. Ian Tong as an Executive Director.
Whether appointment is executive, and if so, the area of responsibility	Executive 1. To oversee the businesses and operations of Taiga Building Products Ltd. 2. To explore business opportunities and investments in North America, Europe and elsewhere. 3. To participate in general operational matters of the company.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Executive Director
Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Son of Mr. Tong Kooi Ong (Executive Chairman, Chief Executive Officer and substantial shareholder).
Conflict of interests (including any competing business)	No
Working experience and occupation(s) during the past 10 years	See attached
Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704 (7)) Or Appendix 7H (Catalist Rule 704(6))	No
Shareholding interest in the listed issuer and its subsidiaries?	Yes
Shareholding Details	2,500,000 ordinary shares in UPP Holdings Limited. 1,700,000 warrants in UPP Holdings Limited.

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalyst Rule 704 (8).

<p>Past (for the last 5 years)</p>	<p>October 2013 - April 2015 Director - FASTrack Autosports Pte Ltd</p> <p>May 2014 Dec 2015 Director - Phileo Group Sdn Bhd Director - TKO Concepts Sdn Bhd</p>
<p>Present</p>	<p>Singapore Director - Seed2tree.com Pte Ltd Director - Phileo Capital Pte Ltd Executive Director - The Edge Media Group Pte Ltd Director - The Edge Property Pte Ltd Director - Phileo Group Pte Ltd Director - TKO Concepts Pte Ltd Director - Olivia Holdings Pte Ltd</p> <p>Canada Director - Axio Developments Ltd Director - Phileo Development Ltd Director - Phileo Group Holdings Ltd Non-Executive Director - Taiga Building Products Ltd. Director - UPP Investments Canada Limited</p> <p>Luxembourg Director - UPP Investments Luxembourg S.a.r.l.</p> <p>British Virgin Islands Director - Icon Venture Group Inc.</p> <p>Cayman Islands Director - Phileo Capital Ltd Director - 3Cs Investments Ltd Director - TGC Investments Ltd Director - Genghis Investments Ltd</p> <p>Malaysia Director - Publiq Development Group Sdn Bhd Director - Potensi Laris Sdn Bhd</p> <p>Hong Kong Director - financialzoo Limited</p>
<p>(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?</p>	<p>No</p>
<p>(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?</p>	<p>No</p>
<p>(c) Whether there is any unsatisfied judgment against him?</p>	<p>No</p>
<p>(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere,</p>	<p>No</p>

involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No

<p>(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</p>	<p>No</p>
<p>Any prior experience as a director of a listed company?</p>	<p>Yes</p>
<p>If Yes, Please provide details of prior experience</p>	<p>Non-Executive Director in Taiga Building Products Ltd. The Company will arrange for Mr. Ian Tong to receive relevant training to familiarise him with the roles and responsibilities of a director of a listed company in Singapore.</p>
<p>Attachments</p>	<p>📄WorkExperienceAndOccupations-IanTong.pdf Total size =136K</p>

Ian Tong working experience and occupations during the past 10 years:

Present Directorships

Singapore

Director - Seed2tree.com Pte Ltd
Director - Phileo Capital Pte Ltd
Executive Director - The Edge Media Group Pte Ltd
Director - The Edge Property Pte Ltd
Director - Phileo Group Pte Ltd
Director - TKO Concepts Pte Ltd
Director - Olivia Holdings Pte Ltd

Canada

Director - Axio Developments Ltd
Director - Phileo Development Ltd
Director - Phileo Group Holdings Ltd
Non-Executive Director - Taiga Building Products Ltd.
Director - UPP Investments Canada Limited

Luxembourg

Director - UPP Investments Luxembourg S.a.r.l.

British Virgin Islands

Director - Icon Venture Group Inc.

Cayman Islands

Director - Phileo Capital Ltd
Director - 3Cs Investments Ltd
Director - TGC Investments Ltd
Director - Genghis Investments Ltd

Malaysia

Director - Publiq Development Group Sdn Bhd
Director - Potensi Laris Sdn Bhd

Hong Kong

Director - financialzoo Limited

Past Directorships

October 2013 - April 2015

Director - FASTrack Autosports Pte Ltd

May 2014 – Dec 2015

Director - Phileo Group Sdn Bhd

Director - TKO Concepts Sdn Bhd

Past Employment

August 2012 - April 2015

Investment Analyst - UPP Holdings Limited

October 2011 - April 2012

Commercial Finance Analyst - General Electric Company